



CENTRAL ISLIP CONNECTS FOR CHANGE INC

Bylaws

TABLE OF CONTENTS

01	Article I – Organization
02	Article II – Mission and Purpose
03	Article III – Community Partners (Non-Voting Groups)
04	Article IV – Board of Directors
05	Article V – Officers
06	Article VI – Committees
07	Article VII – Meetings
08	Article VIII – Code of Conduct and Discipline
09	Article IX – Corporate Records and Transparency
10	Article X – Property and Assets
11	Article XI – Dissolution
12	Article XII – Amendments

Article I – Organization

1.1 Principal Office

The principal office of the Corporation shall be located in Central Islip, NY.

The Board of Directors may establish additional offices as needed.

A copy of these Bylaws shall be kept at the principal office.

1.2 Registered Agent

The Registered Agent shall be as filed with the New York Secretary of State.

Changes must be approved by the Board of Directors.

1.3 Governing Instruments

The Corporation shall operate under its Articles of Incorporation and these Bylaws.

Article II – Mission and Purpose

2.1 Charitable Purpose

The Corporation is organized exclusively for charitable, educational, and community development purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

2.2 Mission

CICFC exists to empower Central Islip through youth leadership, community beautification, educational advancement, civic engagement, and programs that foster equity and belonging.

2.3 Objectives

The Corporation shall:

- Support youth leadership through the Jr. Board and related programs.
- Advance education by providing scholarships, college kits, and mentoring.
- Promote community pride through beautification and volunteer initiatives.
 - Strengthen civic engagement and voter participation.
- Foster partnerships with schools, businesses, and civic organizations.

2.4 Non-Inurement

No part of the net earnings shall inure to the benefit of private individuals except as reasonable compensation for services rendered.

2.5 Political Activities

CICFC shall not participate in partisan political campaigns.

Nonpartisan voter education is permitted.

2.6 Nondiscrimination

The Corporation shall not discriminate based on race, color, ethnicity, national origin, gender, sexual orientation, disability, religion, or socioeconomic status.

Article III – Community Partners (Non-Voting Groups)

CICFC formally recognizes the following non-voting groups that support its mission:

- Youth Members (Jr. Board / students)
- Community Members & Friends
- Supporters & Donors

These groups may participate in programs and events but hold no governance authority.

Article IV – Board of Directors

4.1 Authority

The Board of Directors governs the affairs of the Corporation, including policy, finances, and strategic direction.

4.2 Number and Composition

The Board shall consist of no fewer than four (4) and no more than ten (10) Directors. All Directors must be alumni of the Central Islip School District.

4.3 Election and Terms

Directors shall be elected by majority vote of the Board for recommended terms of five (5) years. Directors may serve beyond this term if reapproved by Board vote.

4.4 Responsibilities

Each Director shall:

- Attend at least 75% of Board meetings and events.
- Support CICFC through financial and in-kind contributions, acknowledged toward annual fundraising goals.
- Act in the best interest of the Corporation and the community.

4.5 Resignation and Removal

- A Director may resign in writing to the Secretary.
- A Director may be removed for cause by a 2/3 vote of the Board.

4.6 Vacancies

Vacancies shall be filled by Board appointment until the next annual meeting.

4.7 Compensation

Directors serve without compensation but may be reimbursed for approved expenses.

Article V – Officers

5.1 Required Officers

The Corporation shall have a President, Vice President, Secretary, and Treasurer.

5.2 Duties

- President: Serves as chief executive, responsible for daily operations and community representation.
- Vice President: Supports the President, leads committees, and assumes duties when the President is absent.
- Secretary: Maintains records, minutes, and correspondence.
- Treasurer: Oversees finances, prepares reports, and ensures compliance.

5.3 Election and Term

Officers are elected by the Board for five (5) year terms, renewable by vote.

5.4 Resignation and Removal

Officers may resign in writing. Officers may be removed by a 2/3 vote of the Board.

Article VI – Committees

6.1 Standing Committees

CICFC shall maintain the following:

- Finance & Audit Committee
- Programs Committee
- Youth Engagement Committee
- Development/Fundraising Committee

6.2 Ad Hoc Committees

The Board may establish additional committees as needed.

Article VII – Meetings

7.1 Regular Meetings

The Board shall meet at least quarterly.

7.2 Special Meetings

May be called by the President or majority of the Board with at least 3 days' notice.

7.3 Quorum

A majority of Directors shall constitute a quorum.

7.4 Parliamentary Authority

Meetings shall follow majority rules.

Article VIII – Code of Conduct and Discipline

8.1 Director Standards

Directors must adhere to a Code of Conduct, act with integrity and avoid conflicts of interest.

8.2 Youth Standards

Youth participants shall also adhere to a Code of Conduct.

8.3 Removal

Directors or youth who violate the Code of Conduct may be removed or suspended by 2/3 vote of the Board.

Article IX – Corporate Records and Transparency

9.1 Records

The Secretary shall maintain minutes; the Treasurer shall maintain financial records.

9.2 Annual Impact Report

CICFC shall prepare an Annual Impact Report summarizing finances, programs, and outcomes, which shall be made available to the community.

9.3 Bylaws Review

The Board shall review bylaws annually.

Article X – Property and Assets

All property owned or used by CICFC shall be the responsibility of the Corporation. Property shall be used only for charitable and community purposes.

Article XI – Dissolution

Upon dissolution, assets shall be distributed to one or more 501(c)(3) organizations serving the Central Islip community or a similar charitable purpose.

Article XII – Amendments

These Bylaws may be amended by a 2/3 vote of the Board of Directors after at least thirty (30) days' notice.

Certification

Adopted by the Board of Directors of Central Islip Connects for Change
Inc. on this ____ day of _____, 20____.

President

Secretary

Treasurer

There were previous amendments to the CICFC Bylaws. Those
documented amendments are as follows:

Amended - Central Islip, New York, March 2022

Amended-Central Islip, New York September 10th, 2025